

(to be considered for
approval at 12/9/97
Senate meeting)

UM-ST. LOUIS
SENATE MINUTES
November 4, 1997
3 p.m. 222 J. C. Penney

The meeting was called to order at 3:05 p.m. On the Senate's behalf, the Chair extended sympathy to the family of Associate Dean Angelo Puricelli, for whom a memorial service was held earlier in the day.

Report from the Chancellor -- Chancellor Blanche Touhill

The Chancellor reported that members of the Search Committee for the Dean of Arts and Sciences have been elected by their respective constituencies. The Committee will include faculty representatives Gordon Anderson, Scott Decker, Steven Hause, Sharon Levin, Ronald Munson, and Gail Ratcliff; non-regular faculty representative Nancy Gleason; staff representative Costa Haddad; and alumni representative Kathleen Corbett. Vice Chancellor Grace is working with SGA President Jim Avery to establish a format whereby a student member of the Committee can be elected. Chaired by Graduate Dean Douglas Wartzok, the Committee has met and agreed on the text of the position announcement which will appear in the Chronicle in mid-November. Applications will be evaluated beginning December 1 and continuing until the position is filled. The Chancellor noted that committee members are taking a proactive approach by contacting colleagues at other universities in order to develop the strongest possible applicant pool. Members of the campus community who would like to join in this proactive effort were invited to contact Dean Wartzok to obtain copies of the position announcement.

Within the coming month, Vice Chancellor Nelson will begin a national search for a permanent Associate Vice Chancellor for Academic Affairs. More information will be available shortly.

University Relations and the International Center for Tropical Ecology jointly sponsored a memorial service on October 17 for singer-songwriter John Denver, a well-known environmentalist who was the first recipient of the World Ecology Medal awarded by our Center. A graduate scholarship fund in Mr. Denver's honor has been established. A local couple has donated \$25,000 to the fund, and that money will be used to attract matching funds for the scholarship program.

The Chancellor reported that in October, the Social Work Chapter of the Alumni Association held its first fund-raiser with local radio personality

David Strauss presiding over a trivia contest. The event attracted nearly 100 people and raised \$800 for scholarships.

The Alumni Association recently joined with Mercantile Bank to host an event honoring all UM-St. Louis graduates working at what is now the largest St. Louis-based financial institution.

The annual Scholarship Reception will be held on November 20 at 4:30 p.m. in the Summit Lounge. Those wishing to attend were requested to call University Relations at 5446.

Vice Chancellors Nelson and Grace are preparing to appoint an Enrollment Management Task Force, which will be charged with establishing a strategic enrollment plan and coordinating several working groups on recruitment, marketing, data collection and analysis, and student retention.

The offices of Admissions and Financial Aid have formed a liaison team that will aggressively recruit students who qualify for a Curators' Award, Chancellor's Award, or Transfer Award.

Several student events were sponsored by Student Activities in October, including a Homecoming Dance, a Midnight Madness basketball practice, and a concert at Powell Symphony Hall. Nearly 1,000 students attended these combined events.

Chancellor Touhill noted that the strong economy continues to benefit our students. The Career Services office reports that last month 50 employers were on campus recruiting, which resulted in 100 job offers and acceptances.

At the close of the Chancellor's report, SGA President Jim Avery clarified that Homecoming was sponsored by the Student Government Association. He was pleased to announce that this year was the first time in campus history that tickets for Homecoming were sold out.

Chancellor Touhill commended Evening College Dean Everette Nance for his remarks at Associate Dean Puricelli's memorial service.

Report from the Faculty Council -- Dr. Herman Smith

(see attached)

Dr. Robert Calsyn inquired as to why a moratorium on grievance hearings is necessary. Dr. Smith noted that there are two or three cases in addition to one reported in the Current which seem to have problems. In a follow-up question, Dr. Calsyn asked about the nature of the procedural violations. Dr. Smith said there were occasions of too few choices for faculty representatives, too many students chosen, and deadlines that have been violated by months.

SGA President Jim Avery asked how a moratorium on hearings might affect timelines for submitting grievances. Dr. Smith clarified that the Faculty Council's resolution calls for a moratorium until February 15.

Minutes

Minutes from the previous meeting (held October 7, 1997) were approved as submitted.

Report from the Intercampus Faculty Council -- Dr. Susan Feigenbaum

(see attached)

Dr. Ratcliff asked if the topic of faculty workload has been taken up by the IFC. Dr. Feigenbaum reported that it was discussed with Acting Vice President Lehmkuhle, who advised that, with the exception of a few departments, this is not a System-wide priority.

Concerning post-tenure review, Dr. Korr commented that President Pacheco should be the first to recognize the quality of the Faculty and how valuable it is. It is, he continued, part of the President's job to make the case that our faculty is high quality. Dr. Feigenbaum remarked that the President is coming from his past experience. Let's seize the issue and provide him with the information he needs to go forward on our behalf, she suggested.

Dr. Joyce Mushaben inquired if endowed professors are subject to departmentally-based policies. Dr. Feigenbaum agreed that now would be a good time to raise this issue.

In response to a question by Dr. Judd as to the President's reference to the "state" having completed its commitment to the Communication Arts building, Dr. Feigenbaum said it is unclear whether President Pacheco meant the legislature or the University. However, the President's remarks can be interpreted as a strong message that the \$10 million satisfies the

commitment. He specifically noted the need for private sources for the community mission of the building.

Report from the Executive Committee -- Dr. Lawrence Friedman

The Chair explained that Academic Affairs Vice Chancellor Jack Nelson indicated that he would like to meet informally with a small group of faculty. On behalf of the Executive Committee, the Chair brought forward a motion to form an Ad Hoc Academic Advisory Committee of eight faculty, with the Vice Chancellor proposed to be the sole ex officio member. Dr. Mark Burkholder moved to amend the motion to add the Senate Chairperson and the Faculty Council Presiding Officer as additional ex officio members. The amendment was seconded. Student Senator Barbara Collaso suggested that the Student Body President be included on the Committee. She did not frame this as a formal motion, and there was no second. The question was called, and the Burkholder amendment was approved. The motion to create an Ad Hoc Academic Advisory Committee was then approved by the Senate. Faculty members were nominated from the floor, and elected faculty senators marked written ballots for later tally.

(Note: Those elected were Drs. Gary Burger, Mark Burkholder, Margaret Cohen, Susan Feigenbaum, Harold Harris, Silvia Madeo, Joseph Martinich, and Maryellen McSweeney.)

Report from the Committee on Committees -- Dr. David Garin

Dr. Garin announced that Dr. Richard Rosenfeld, a member and the chair of the Committee on Student Affairs, found it necessary to resign from the Committee. On behalf of the Committee on Committees, Dr. Garin nominated Dr. Richard Wright to take Dr. Rosenfeld's place on the Student Affairs Committee. In response to prompting from Ms. Collaso, the Chair conceded that the decision of who chairs the Student Affairs Committee will be decided by the Committee. Dr. Wright was subsequently elected by acclamation to serve as a member of the Committee.

Report from the Committee on Computing -- Dr. Susan Sanchez

(see attached)

Dr. Herman Smith inquired about our goal for down-time. Dr. Sanchez deferred to Computing Coordinator Jerrold Siegel, who stated the goal in terms of one unscheduled incident per month. Dr. Siegel reported that we are at about 98-99 percent since July 1. He offered to send a copy of the report to those requesting it by e-mail.

Report from the Committee on University Libraries -- Dr. Harold Harris

(see attached)

Report from the International Relations Committee -- Dr. Margaret Sherraden

Dr. Sherraden advised senators that the Committee has met three times this fall. She reported on two issues. First, the Center for International Studies has sent letters to all departments requesting them to designate a person who is willing to serve as the international student advisor for that department. Most departments have responded with a designee, she said, raising the Committee's hope that this will enhance communication about students' course of study, as well as other orientation that students may need. Second, discussions are under way among the Department of Foreign Languages and Literatures, the Center for International Studies, and the Center for Academic Development to expand English as a Second Language into the summer of 1998. The model that is being discussed is one that was initiated successfully last summer with students from a university in Japan.

Report from the Committee on Physical Facilities and General Services -- Dr. Lawrence Barton

(see attached)

Dr. Joyce Mushaben commented that she owns a very small automobile. When there is a mass exodus from campus, she is unable to pull out because she can't see around "mega-vans." Dr. Barton promised to look into the problem.

Asked about the possibility of getting a stop light at the South campus exit, Dr. Barton reported that there are plans to redo that entrance.

Ms. Collaso inquired as to the number of parking spots protected for Continuing Education. Dr. Barton said he would find out and send her the information.

Report from the Committee on Recruitment, Admissions, Retention, and Student Financial Aid -- Dr. Joseph Martinich

(see attached)

Dr. Martinich said he will bring to the Executive Committee information on the revised admission requirements to see what action should be taken to persuade the Board to reconsider its policy.

Report from the Budget and Planning Committee -- Chancellor Blanche Touhill

The Committee met on November 3, 1997. Discussion occurred on such topics as section size, as well as numbers of faculty, students, and credit hour generation over the period of several years in Education, Business Administration, and the College of Arts and Sciences.

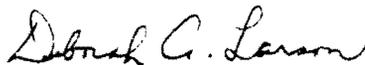
Material was distributed to Senate members, who were invited to digest it and return to the next Senate meeting with questions. Dr. Smith urged that the material be distributed to members of the Budget and Planning Committee.

Other business

Dr. Margaret Cohen asked for an update on our relationship with the Normandy Police Department. She commented that cars on the South Campus on weekends are being ticketed by Normandy. Dr. Driemeier confirmed that the only part of the campus that is in Normandy is the South Campus. Normandy, he said, is providing us with double protection. Normandy police are ticketing illegally parked cars. They are acting within their legal authority. Dr. Cohen suggested that we log incidents where Normandy police are less than civil, and Dr. Driemeier agreed that this could be done. He commented that we enjoyed a good working experience with the Normandy police at the time of the bus tragedy, and that we have been their back-up and they have been our back-up on occasion.

Completing the business at hand, the Senate adjourned at 4:20 p.m.

Respectfully submitted,



Deborah Larson
Senate Secretary

Attachments: Report from the Faculty Council
Report from the IFC
Report from the Committee on Computing
Report from the Committee on University Libraries
Report from the Committee on Physical Facilities and General Services
Report from the Committee on Recruitment, Admissions, Retention, and Student Financial Aid

(minutes written by Ms. Joan M. Arban, Senate Executive Assistant)

**Report from the Presiding Officer of the Faculty Council
to the UM-SL Senate
November 4, 1997**

I hope everybody here voted early, and will vote often, today, Election Day, whatever your color or stripe. The Faculty Council got a head start last Thursday, with unanimity on several local issues at it's November meeting, held early on October 27.

First, to quote from the resolution:

“Based on reports of, and evidence relating to, regularly repeated, serious procedural irregularities as well as violations of faculty members’ civil rights at various administrative levels in grievance procedures brought by students against members of the UM-St. Louis faculty, the Faculty Council calls for the immediate suspension of all such grievance hearings, both those currently on-going and/or pending, and the investigation of these and related concerns by the appropriate faculty group. To expedite the removal of this moratorium, this investigative group will make a report of its findings detailing any recommendations for any changes it sees as warranted no later than 15 February 1998.”

I have asked Vice-Chancellors’ Grace and Nelson to suspend active student discrimination and grade grievance cases per this resolution. Both Vice-Chancellors have been asked to appear before the Faculty Council at its December meeting to discuss the allegations of active and all cases going back three years. The Grievance Assistance Committee of the Faculty Council is also currently surveying faculty on this matter as the “appropriate faculty group” referenced in this resolution to handle this matter as I interpret our Bylaws. Faculty Senators who would like to contribute to this investigation are urged to contact Prof. William McDaniels, current Chair of that committee. His e-mail address is incorrectly listed in the Faculty and Staff Directory so you are better to contact him at ext. 5841 at least initially to obtain his correct e-mail address.

The second resolution passed unanimously by the Council concerned the Senate Budget and Planning Committee:

In order to serve effectively, the faculty members of the Senate Budget and Planning Committee need timely access to budget information. To allow for adequate preparation, items on the agenda for discussion need to be distributed to Committee members several days in advance of each meeting.

We request that faculty members of the Senate Budget and Planning Committee be provided the following data in preparation for the November 24 meeting of the Committee:

Line-item budgets for the campus for the fiscal years 1993 to 1997;
Proposed line-item budgets for the campus for fiscal year 1998.

On behalf of the Faculty Council I presented this motion and another requesting minutes of the previous Senate and Budget meeting for committee approval, an agenda, and supporting materials (such as line-item budgets) to be sent to each Faculty member of the Senate Budget and Planning Committee at least one week in advance of each meeting. I am happy to report that both motions passed unanimously.

The Office of the President contacted me yesterday concerning rescheduling his meeting with the Faculty Council. Tentatively it appears as if we will move our December meeting from Thursday December 4 to Wednesday December 3 to accommodate the President's appearance. I will post confirmation of the exact date, time, and place on the Faculty Council listserv, and give the information to Bob Samples to post via the Friday Update and voice mail as soon as I can confirm details.

I would be happy to entertain any questions or comments you might have before relinquishing the floor. Thank you for your attention.

IFC Report
UM-St. Louis Faculty Senate
November 4, 1997

The Intercampus Faculty Council met in Columbia on Friday, October 24th. Members discussed modifications to the faculty grievance procedure dealing with evidentiary requirements, who is present during proceedings, and penalties for failing to meet the 180 day grievance timeline. An additional issue relates to the grievance process for nonregulars. The IFC will revisit these issues at its next meeting with a law faculty member present to assist.

Vice President Steve Lehmkuhle discussed an initiative by the two-year colleges to impose uniform statewide general education requirements on both two year and four year institutions. This is currently in place in Florida. He believes that this initiative is an attempt to improve interaction between the two and four-year institutions and that UM needs to focus more attention on this relationship by, for example, generating data on the number of credits transferred and the success of community college students transferring to the University.

We then met with President Pacheco and Vice-President McGill. The President reported on his recent interactions with CBHE. He said that CBHE has made clear its priorities for capital construction projects, giving priority first to projects under way, second to previously prioritized projects and last, to new projects. This year, CBHE is recommending \$10 million additional funds for the UM-SL communications-performing arts building. The President emphasized that he believes there is a clear message that comes along with this appropriation, which is that the \$10 million completes the amount of support (\$27 million) that the state should give the building to in order to support its educational mission. The rest of the building's mission, as a community resource, ought to be funded by private sources other than the state. Vice-President McGill added that it would be unusual for the state to give funds to open and operate the building when it does come on line.

The President noted that CBHE has recommended approximately \$15 million for mission enhancement, of which only \$4 million has been specifically earmarked to the endowed professorship program. This will double the number of endowed professorships available, which the President noted would be used to support the current missions of the campuses. He also spoke about creating teams of endowed professorships to promote research synergies as well as "water where the grass is already green."

In response to IFC concerns, the President reaffirmed his support for protecting and enhancing a core regular faculty on each campus. However, he warned that given national trends away from regular, tenure-track faculty, it is incumbent that UM faculty begin to document the value added of regular faculty in such areas as advising, curriculum, services, grantsmanship, etc. Moreover, the President stated that the faculty will have to begin to deal with the issue of post-tenure review and processes that are in place to deal with unproductive faculty. He noted that there is a perception that lots of faculty are not performing adequately and that current mechanisms are insufficient to deal with the actual 1-2% nonperforming faculty.

Finally, the IFC began discussion of the potential impact and appropriateness

of the new 1997 UM admissions rules, based on an analysis which questions the impact of the new standards on success rates at the University. While the rules may not have a significant impact on success rates, they do have a substantial impact on the number of students who can no longer qualify for admission, unless as an exception.

Susan Feigenbaum

Senate Computing Committee Report November, 1997

The SCC has considered various options regarding the UMSLVMA mainframe and recommends the PC/390 option (new hardware to replace the current hardware). Recommendations have been made regarding training and support for smoother transition. Most faculty and students will be moved from UMSLVMA to jinx, although there still will be provision for those needing the VM/CMS operating system for classroom instruction. The new machine will be operating in parallel with the current UMSLVMA for several months, but the current hardware will be removed by the end of June, 1988.

Campus Computing has begun to keep regular reports about scheduled and unscheduled downtime for various aspects of the computing environment. These include the unix servers and netware servers, dial-up lines, and help desk. They are in the process of developing reports for the student labs as well. These reports will be used to benchmark performance. Target goals are being developed (e.g., at most one unscheduled maintenance/month for servers). The reports will be shared with the SCC on a monthly basis.

The SCC is in the process of developing guidelines for scheduling the advanced technology classrooms.

Post-it* Fax Note	7671	Date	# of pages ▶
To	JOAN ARBAN	From	
Co./Dept.		Co.	
Phone #		Phone #	
Fax #	6767	Fax #	

University Senate Library Committee Report November 4, 1997

The Senate Library Committee recently met with University Librarian Joan Rapp and John Hoover, of the Mercantile Library, to discuss several matters, including some that may be of interest to the Senate and to faculty in general:

1. The physical reorganization of the collection in Thomas Jefferson Library is on schedule. As you probably know by now, the 4th floor will be the home of bound monographs, and the 5th floor is to be dedicated to current and archival periodicals, including microforms. The copying facility, which has been near the current periodicals, will also be moving to the 5th floor, as will electronic journals and indices. However, reference materials in electronic formats will remain near the Reference Desk. Books and periodicals will be moved in call number order; patrons may have to check two locations during the relocation. Library staff is now wearing "dog tags", in order that their identity will be apparent to users, who may need more help than usual during the relocation process. The move will be accompanied by a significant amount of redecorating. Carpet will be installed on the 4th and 5th floors; as will drop ceilings and improved lighting where necessary. The Mercantile collection will be housed largely in the newer wing, under the pyramid. Many of the rare books from the Mercantile will be stored in a new vault, to be constructed there.
2. By now, Library Liaisons and Chairpersons of each department should have received lists of materials that are being considered for storage in the University's central depository. The Library staff remains committed to making rational choices about which materials can reasonably be located at the remote site. I hope that some of you who are interested in this question had an opportunity to see the article about central depositories that appeared in the *Chronicle of Higher Education*, October 17, 1997, p. A27. Most of the universities that have created such facilities have chosen the materials to be placed there in the same way as is proposed here: duplicates and translations are the first candidates. The article mentions several institutions that have or are building such systems: UC Berkeley, Ohio University, Columbia (the real one), Yale, Johns Hopkins, Cornell, University of Texas at Austin, University of Pennsylvania, Harvard, and the University of Missouri at Columbia (sic).
3. The Merlin software does not accommodate checkouts by semester, and library policy may have to be modified. Long-term borrowing by faculty will be allowed, but borrowing periods may be changed to a month that does not correspond to semester-end. The Committee is studying this question and will report later.
4. John Hoover (jhoover@umslvma.umsl.edu) welcomes suggestions about how to make the Mercantile collection most accessible and useful to scholars and students. Around Christmas, the first volumes will arrive on campus, and they will be folios and octavos, part of the 50,000 rare books in the collection. The rarest books will be kept in the vault, but about 175,000 items are planned to be in open stacks. Books will continue to arrive through the first half or more of 1998. (Already, about 40,000 novels are being stored temporarily on the Mount Providence site. About 25% of those are 19th-century items.) After the rare books will come general holdings, archival collections (to go largely into compact shelving), then paintings and sculpture. An opening gala is to be planned for September or October 1998, if everything stays on schedule. For the time being at least, the Mercantile collection will be catalogued separately from other holdings. Merlin will indicate where volumes should be sought.
5. Another difficult issue facing libraries universally is the question of whether to purchase packages of electronic versions of periodicals that are now being marketed by several publishers. The Committee has begun to discuss policy on this matter. An introduction can be found in the *Chronicle*, September 12, 1997, p. A31.

Facilities and General Services Committee - Senate Meeting, Nov. 4, 1997

The committee members urged the chair to report at each Senate meeting and had indicated that they thought such reports to the Senate were very useful. At the October meeting the following items arose:

The question about whether handicapped persons are asked for their input when new buildings are being planned was not answered very satisfactorily. We were assured that the University meets all the appropriate codes when designing new buildings. The fact that some of the card swipes in buildings are inaccessible to wheel chair bound individuals seemed to present a problem and the issue is being addressed. In spite of the less than satisfactory response the committee urged the administration to seek advice from handicapped persons when planning buildings

The student member of the committee questioned why the Woods Hall Parking Lot was recently resurfaced, before others which were in much worse condition. There was no satisfactory answer to this question. Students were also concerned that the roof of Lot C was often not full but students were precluded from parking there. The need to maintain space for continuing education customers was recognized but the students thought that the space could be made available to students in the mornings. The topic will be addressed and the Vice Chancellor is responding to a request from the student government to report on student parking.

A faculty member made a presentation to the committee on several issues of concern. The committee had been able to resolve all the problems and the individual had written to the chair to thank him and the committee for the assistance provided.

The Vice chancellor presented a report on parking. Here are some of the features of the report. An estimated 12,000 cars enter the campus daily on Mondays through Thursday, 9,000 on Fridays and 2500 on Saturdays and Sundays. The total number of parking spaces is 4563 on the North campus and 733 on the South campus. Between 1998 and 2002 there will be effectively no net change in the number of available spaces. For the two-year period following, there will be about two thousand fewer spaces before the new structure is completed in 2005. Then there will be > 5,000 spaces on the North campus. Thus there are problems ahead and some off-campus facility will be required for a couple of years.

The new parking meters are used to about 65% capacity during times when classes are in session. The numbers of parking permits issued, currently, are 11,510 student and 2618 faculty. The number of student permits is expected to drop as use of Metrolink increases and the cost of parking increases. The use of the shuttle is increasing and is quite high. For example in September the average weekly total was 6,033 users. About 60% of North campus traffic enters through the Mark Twain entrance. About 30% of the traffic enters at Natural Bridge Road and 10% at Bellerive and South Florissant road.

The committee received a report on security and crime. Crimes are up slightly on the campus but the level is quite low. This is to be expected as the number of campus residents increases. Security has increased and the campus is deemed to be safer now than ever. Numbers of crimes against persons are very low but crimes involving theft from offices etc. are still a problem. The solution to the latter appears to be personal vigilance.

The status of campus lighting and emergency lighting was described in a report and issues relating to emergency procedures and bomb threat procedures will be addressed later.

The committee will consider recycling and some student-generated issues at the next meeting. Please don't forget to contact committee members if you have any issues that are within the purview of the committee.

Report of the Senate Committee on Recruitment, Admissions, Retention, and Financial Aid
(Nov. 4, 1997)

1. First-time freshman enrollment decreased 9.1%, from 768 to 698 students.
2. First-time transfers increased 0.4%, from 1740 to 1747.
3. Overall Fall, 1997 on-campus enrollment decreased 2.8% from 12,197 to 11,858.
4. The average ACT score for first-time freshmen increased from 21.7 to 22.4; full-time freshmen have an average ACT of 23.
5. The Directors of Admissions and Financial Aid have initiated an aggressive, targeted recruiting effort. When students satisfying a targeted academic profile are identified the two Directors are working together to process their admissions and financial aid applications very quickly (often within a week), and financial aid offers are provided soon after admission, rather than waiting until April, as has been the norm for UMSL and most other universities.
6. The Board of Curators have put into place yet another set of admission requirements, effective this Fall. The impact of these requirements, if followed precisely would have a devastating effect on freshman enrollment throughout the University system. Nearly 50% of the freshmen enrolling in Fall, 1996 who met the already stringent Fall, 1996 requirements would NOT be admissible under the Fall, 1997 requirements. That is, if admitted, they would have to be classified as "exceptions". A study done by the UM Office of Institutional Research indicates that the Fall, 1996 students who would have been ineligible for admission by the 1997 rule, had a "success" rate of 81%. Because of this the Senate Committee voted unanimously that the Senate and IFC take whatever action possible to have the Board of Curators reconsider this change in light of the data.

The Potential Impact and Appropriateness of the 1997 UM Admission Rules
Report to IFC (10/24/97)

By Joseph Martinich

From 1991-1995 the freshman admission requirements to UM campuses included a combined percentile value for high school rank and ACT performance, and a specified number of "core" high school courses: 15 units of credit of which 4 must be in English/speech; 3 in mathematics at the algebra I or higher level; 2 in science, not counting general science; 2 in social studies, 1 in fine arts; and 3 additional from foreign language, English, math, science or social studies. In 1996 an additional unit of social studies was added (also raising total to 16 units). In 1997 new standards based on the "Critical Choices" "selective" category were adopted, which raises the core course requirements to 17, with 4 in English, 4 in math, 3 in science, 3 in social studies, 1 in fine arts, and 2 in a single foreign language.

A report was prepared by the UM Office of Institutional Research (I think that was the source), dated April 30, 1997, that showed the effects of various admission requirements on the Fall, 1996 cohort of UM freshmen. Specifically, it looked at which of the first-time, full-time freshmen satisfied to 1996 UM requirements, the 1997 UM requirements, and two other possible requirements based on "Critical Choices," and how these groups of students performed in their first semester (as measure by grade point average). "Success" was defined as the student having a 2.0 or higher first semester g.p.a. (this has been the accepted UM measure for years).

In reviewing the document I found what I thought were astonishing and worrisome results that I felt should be reported to the Senate Committee on Recruitment, Admissions, etc. Many of these results had to be derived by working backwards from the data and using other inferential methods, which I believe are accurate (assuming the original data are accurate).

	UM	
	#	Success %
Enrolled first-time full-time students	5475	83%
Meeting 1996 criteria	4797	86%
Not meeting 1996 criteria	678	63%
Meeting 1997 criteria	2678	90%
Meeting 1996 but not 1997	2119	81%

In other words, for UM as a whole the students who would be denied admission by these new regulations have an 81% chance of success, and only 9% less than a *very* select group of admitted students!!! Is this really a good idea? The University has generally set as its goal an admission criterion where the marginally admitted student has a 60% of success. Right now our marginally admitted student (those not meeting the formal 1996 requirements) have approximately that desired chance of success.

A second result that was interesting was the non-predictive nature of the fine arts and social sciences requirements. System-wide the success rate for those students deficient in fine arts was 73-81%, and for those deficient in social sciences it was 77-80% (there was some ambiguity in the reported numbers so it was difficult to nail down the exact value). We knew from studies back in 1991 that having or not having a fine arts course and three social studies core courses had no predictive ability for student success, but these specific course requirements were instituted purely for political reasons. Should we really be denying students admission to UM (or classifying them as exceptions or probationary admits) for not satisfying an empirically unjustified requirement?

The University recognizes the need for admitting students who do not satisfy the specified requirements. I assume that the Curators would want the special admissions decisions to be made in a way that is consistent with their original goal of students having a 60% chance of success.